

SPEECH-LANGUAGE PATHOLOGIST - FLUENCY TEAM FLEX SLP (Independent Contractor)

December 2023

Company Introduction

The Speech & Stuttering Institute (SSI) is a non-profit organization dedicated to improving the lives of those with speech and stuttering challenges. Our treatment approaches are founded upon more than 30 years of research and clinical experience in the areas of stuttering and motor speech disorders. Responses to treatment are continually evaluated to ensure delivery of the most effective, evidence-based treatment options. Our treatments have been published in professional journals and textbooks and we are involved in the training of students and Speech-Language Pathologists across the province.

Job Introduction

Work as a Flex Speech-Language Pathologist (independent contractor) within the SSI Fluency Team with preschool (ages 2-5) and/or school-age children (ages 6-9). Provide virtual and/or in-clinic services to children and families from assessment through to discharge. Set the caseload and schedule that works for you and your clients. Access ongoing training and mentorship support from a team of passionate and experienced clinicians.

Major Responsibilities

Assessment

To complete appropriate assessment protocols including:

- formal and/or informal evaluations of speech, language, temperament, impact, and participation
- discussion of family values and goals
- sharing of assessment results and collaborative development of recommendations

Treatment

To develop and implement therapy programs that:

- are delivered in partnership with parents
- support children and families to achieve optimal fluency, communication, and well-being
- are founded in effective, evidence informed interventions
- are consistent with SSI service delivery pathways and approaches

The ideal candidate has the following:

Knowledge, Education & Work Experience

- Master's degree (or equivalent) in Speech-Language Pathology
- Registration in good standing with the College of Speech-Language Pathologists and Audiologists of Ontario (CASLPO)
- Clinical experience in the assessment and management of preschool and/or school age fluency disorders or a strong interest in this population and willingness to learn
- High level of comfort and experience with virtual care (teletherapy)
- Completion of a successful Police Vulnerable Sector Check

Skills and Competencies

- Strong clinical skills and familiarity with fluency assessment principles and a range of fluency interventions e.g., Palin, Lidcombe, Fluency Skills
- Commitment to ongoing development of expertise serving children with fluency disorders

Transforming Lives for Lasting Change



- Participation in The SSI's Preschool Fluency Pathway Training (101, 201 or e-course) is an asset
- Excellent verbal and written communication skills
- Strong interpersonal, time management and organizational skills
- Ability to work independently and as part of a team
- Proficiency in Microsoft Word, Outlook, and Teams is an asset
- Ability to learn and use SSI's practice management/client scheduling system

Work Environment

- Virtual and/or in-person treatment as appropriate to client/family needs
- Work from home or in our beautiful new office with free parking
- Access to a variety of assessment and treatment materials
- Access to training and mentorship support from a team of passionate and experienced clinicians

The Speech & Stuttering Institute is committed to diversity, equity, and inclusion. We value a recruitment and selection process that is inclusive and barrier free and we encourage applications from all individuals including but not limited to, all cultures, religions, racialized communities, abilities, sexual orientation, and gender identities and expressions.

Applications will be accepted on a rolling basis until a suitable candidate has been identified.

We thank all applicants for their interest in this position, however only those candidates who are selected for an interview will be contacted.

Applicants are asked to send a cover letter and resume to:

Kevin Kozak, Executive Director, The Speech & Stuttering Institute
kevink@speechandstuttering.com